

Is It Eligible? **Reference List for Medical Flexible Spending Accounts**

Expenses Eligible for Reimbursement Under Health FSAs

- Abortions (legal)
- Acupuncture
- Alcoholism treatment
- Allergy Medication
- Ambulance Fees
- Antacids
- Antibiotic Ointments
- Antihistamines
- Anti Diarrheals
- Anti-itch Creams
- Artificial Limbs
- Asthma Treatments
- Bandages
- Birth Control
- Blood Pressure Monitors
- Body Scans
- Chem. Dep. Services
- Chiropractic Services
- Contact Lens
- Contact Lens Solution
- Co-Payments
- Co-Insurance
- CPAP Machine/Supplies
- Crowns (dental)
- Crutches
- Deductibles
- Diabetic Supplies
- Diagnostic Services
- Diaper Rash Ointment
- Doctor Office Visits
- Eye Exams
- Eye Glasses
- Fertility Treatment
- First Aid Supplies
- Flu Shots
- Hearing Aids/Supplies
- Home Medical Equipment
- Hospital Costs
- Immunizations
- Insulin
- In Vitro Fertilization
- Lab Charges
- Lasik/Laser Eye Surgery
- Massage Therapy (medical)
- Medic Alert Bracelet
- Midwife Fees
- Naturopath Charges
- Orthodontia
- Orthopedic Shoes/Inserts
- Orthotics
- Osteopath Fees
- Over-The-Counter Items (see below)
- Physical Exam
- Physical Therapy
- Physician Fees
- Pregnancy Tests
- Prenatal Vitamins
- Prescription Medications
- Psychiatrist Charges
- Psychologist Charges
- Reading Glasses
- Rental Fees – Medical Equipment
- Routine Exams/Services
- Seeing-eye Dog
- Smoking Cessation
- Sterilization Procedures
- Surgical Fees
- Vaccinations
- Walker/Wheelchair
- X-Ray

**Eligible medical expenses are defined by Section 213(d) of the Internal Revenue Code*

This list is provided merely as a guide, and is not intended to serve as legal or tax advice. Your employer's Flex Plan may be more restrictive than the IRS allows. For further information on what expenses may be eligible for reimbursement under your particular Flex Plan, please contact your Human Resources Department or EBMS at 406-869-6526, 866-857-8182, or flex@ebms.com.

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Eligible Over-the-counter Expenses Under Health FSAs

- Acetaminophen (Tylenol)
- Analgesics
- Antacids
- Anti Diarrheals
- Antibiotic Ointments
- Antiseptics
- Aspirin
- Bandage Tape
- Bandages
- Chloraseptic Spray
- Cold/Cough Medications
- Contact Lens Solution
- Diaper Rash Ointments
- Eye Drops
- First Aid Supplies
- Ibuprofen (Advil)
- Laxatives
- Pain Relievers
- Reading Glasses
- Rubbing Alcohol
- Smoking Cessation
- Sunscreen (45 SPF+)
- Thermometer
- Throat Lozenges

What Does Not Qualify for Reimbursement Under Flex?

Expenses Not Eligible for Reimbursement Under Health FSAs

- Chapstick
- Charges for No-Shows
- Charges for Missed/Canceled Appointments
- Contact Lens Insurance
- Cosmetic Procedures/Products
- Dental Floss
- Deodorant
- Diapers for Newborns
- Diet Foods
- Electrolysis
- Finance Charges
- Funeral Expenses
- Gender Reassignment
- Insurance Premiums
- Marijuana
- Marriage Counseling
- Massage Therapy (non-medical)
- Rogaine
- Teeth Bleaching/Whitening
- Toiletries
- Veneers

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